

ASSOCIATION FOR SERVICE DISABLED VETERANS

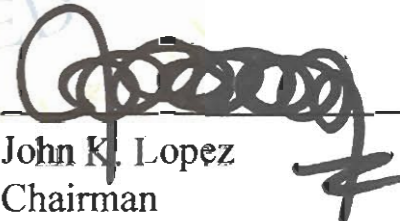
HEREBY CERTIFIES THAT

Bay Area Construction, Inc.

**MEETS THE REQUIREMENTS FOR
DESIGNATION AS A
SERVICE DISABLED VETERAN
OWNED AND MANAGED ENTERPRISE**



Jack Bannister
Chairman
ASDV Certification Committee



John K. Lopez
Chairman
Association For Service Disabled Veterans

ASSOCIATION FOR SERVICE DISABLED VETERANS

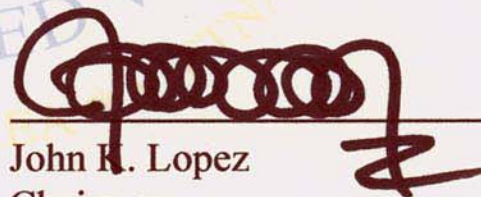
HEREBY CERTIFIES THAT

Telecomplus Equipment Sales, Inc.

**MEETS THE REQUIREMENTS FOR
DESIGNATION AS A
SERVICE DISABLED VETERAN
OWNED AND MANAGED ENTERPRISE**



Jack Bannister
Chairman
ASDV Certification Committee



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